



APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information. Please write "N/A" if information is not applicable. Resumes, though welcome, should not be submitted in place of the information requested below.

PLEASE PRINT

Form with fields for Last Name, First Name, Middle Initial, Social Security Number, Present Street Address, City, State, Zip Code, Cell Phone Number, Home Phone Number, Email Address.

Job Applied for _____ Today's Date _____

Are you seeking: Full-time Part-time Temporary employment? When could you start work? _____

- 1. Are you 18 years of age or older? (Please provide proof) Yes ___ No ___
2. If hired, can you furnish proof you are eligible to work in the U.S.? Yes ___ No ___
3. Are you of legal age to serve alcohol in this state? Yes ___ No ___
4. Are you TIPS Certified? Yes ___ No ___
5. As an adult, have you ever been convicted of a felony, has not been annulled, erased, expunged, vacated, sealed by the Court, or referred to a diversion program? Yes ___ No ___
6. Have you ever applied for a job with this company before? Yes ___ No ___
7. Have you ever been terminated from a job before? Yes ___ No ___
If so, please provide the situation that occurred below

8. Do you presently have a job that you intend to keep if hired? Yes ___ No ___
9. You would like to work Part Time (___ hours per week) or Full Time(___ hours per week)

Table with 8 columns (Mon-Sun) and 2 rows (Earliest Time In, Latest Time Out)

10. Do you have reliable transportation to work? Yes ___ No ___
11. Are you available to work on holidays and weekends? Yes ___ No ___

12. Education

Table with 6 columns (Name of School, Dates Attended, Last Year Completed, Major/Specialty, Degrees Received) and 4 rows (High School, GED, College/Other)

13. Personal References (other than immediate family)

Table with 4 columns (Name, Phone Number, # of Years Known, Relationship)

14. Work History (list your last 3 jobs)

	Current or Most Recent Job	Previous Job	Previous Job
Company Name			
Address			
Position			
Job Duties(Please describe)			
Did you handle cash?	_____ Yes _____ No	_____ Yes _____ No	_____ Yes _____ No
Name, Title of Immediate Supervisor	_____		
Phone Number	_____-_____-_____	_____-_____-_____	_____-_____-_____
Dates of Employment	From ___/___/___ To ___/___/___	From ___/___/___ To ___/___/___	From ___/___/___ To ___/___/___
Reasons for Leaving			
Weekly Earnings \$\$			
All Employers may be contacted to verify information you provide.	May we contact current employer prior to any offer of employment ____ Yes ____ No	May we contact current employer prior to any offer of employment ____ Yes ____ No	May we contact current employer prior to any offer of employment ____ Yes ____ No

Note: In Rhode Island, smoking is prohibited in enclosed areas within places of employment.

Please Read the Following Carefully and Sign Below

I declare that I am qualified to perform all of the duties of the position I am seeking. I also declare that the information provided in this Application is correct and any false statements or omissions that justify my rejection for or dismissal from employment. I authorize the Company to conduct any necessary investigation regarding my background (including inquiries of me, prior or current employers, schools and other persons, institutions, businesses, and checking motor vehicle records, court records, and criminal records) as it relates to the position I am seeking and to the extent permitted by federal, state, and local law. I hereby release all parties from any liability in connection with the provision and use of such information. I will agree to drug test, if permitted by law, and if requested, to be paid for by the Company. (The results of any drug test, consistent with any applicable law, be used to make employment decisions, including decisions related to hiring or continued employment.) I understand and agree that this application for employment does not create a contract for employment or a guarantee of employment. I understand and agree that if I am hired my employment is "AT-WILL" which means that my employment is for no definite period of time and either the Company or I may terminate the employment relationship with or without cause at any time, with or without advanced notice. I understand that any policies and procedures implemented by the company in the event of my employment do not alter my AT-WILL employment status. I understand the Company, in its sole discretion, may at anytime change its personal policies and may also change my job description, responsibilities, wages, and benefits.

II HEREBY ACKNOWLEDGE AND UNDERSTAND THE NOTICE THAT IS DESCRIBED ABOVE AND THAT IF I AM HIRED I WILL BE AN AT WILL EMPLOYEE.

Signature _____

Date _____